
Latest statutory payments

Statutory sick pay

Payable for up to 28 weeks, at £92.05 per week.

Statutory maternity pay

Payable for up to 39 weeks:

- Initial six weeks: 90% of gross average weekly earnings.
- Subsequent 33 weeks: Lower of £145.18 or 90% of gross average weekly earnings.

Statutory adoption pay

Payable for up to 39 weeks:

- Initial six weeks: 90% of gross average weekly earnings.
- Subsequent 33 weeks: Lower of £145.18 or 90% of gross average weekly earnings.

Statutory paternity pay

Payable for up to two weeks at the lower of £145.18 or 90% of gross average weekly earnings.

Shared parental leave pay

Payable during the period of untaken maternity or adoption leave at the lower of £145.18 or 90% of gross average weekly earnings

Guarantee pay

Payable during lay off for five days within a three month period, at £28.00 per day.

Minimum wage rates

- 25 years + £7.83.
- 21 – 24 years £7.38.
- 18 – 20 years £5.90.
- Under 18 years £4.20.
- Apprentice £3.70.